

# Our commitment to corporate responsibility

## Turner & Townsend's CSR pillars

### 1 Great place to work

- Empower our people to realise their potential.
- Promote a diverse and inclusive workplace.
- Support our people's wellbeing.

## UN Sustainable Development Goals



## UN Global Compact principles

### Human rights

- **Principle 1** – businesses should support and respect the protection of internationally proclaimed human rights; and
- **Principle 2** – make sure that they are not complicit in human rights abuses.

### 2 Community value

- Deliver projects and programmes that build a prosperous society.
- Create opportunities for children and young people to achieve their potential.



### Labour rights

- **Principle 3** – businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- **Principle 4** – the elimination of all forms of forced and compulsory labour;
- **Principle 5** – the effective abolition of child labour; and
- **Principle 6** – the elimination of discrimination in respect of employment and occupation.

### 3 Environmental stewardship

- Improve our environmental impact and promote climate action.
- Support our clients to enable more sustainable communities.



### Environment

- **Principle 7** – businesses should support a precautionary approach to environmental challenges;
- **Principle 8** – undertake initiatives to promote greater environmental responsibility; and
- **Principle 9** – encourage the development and diffusion of environmentally friendly technologies.

### 4 Integrity in industry

- Maintain a strong ethical culture.
- Advance our industry to contribute to a more prosperous society.



### Anti-corruption

- **Principle 10** – businesses should work against corruption in all its forms, including extortion and bribery.



See our website for more information  
[turnerandtowntsend.com/csr-report](https://turnerandtowntsend.com/csr-report)

# 2016-2017 corporate responsibility highlights

## 1 Great place to work



We are committed to listening to, and acting on, our people's feedback:

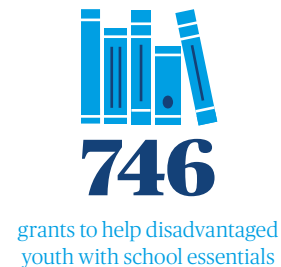


## 2 Community value

We are creating opportunities for children and young people:



Removing barriers  
to education



Raising aspirations



Improving employability



## 3 Environmental stewardship



We are promoting sustainability in our communities:



## 4 Integrity in industry

